

HISP Multi Academy Trust Limited  
(A Company Limited by Guarantee)  
Annual Report and Financial Statements  
Year ended 31 August 2021

Company Registration Number:  
07562918 (England and Wales)

# HISP Multi Academy Trust Limited

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# HISP Multi Academy Trust Limited

## Reference and Administrative Details

### Members:

S Allen

R Boden

J Johnson (resigned 11 December 2020)

V Radford

T Ricketts

### Trustees:

B Clark (appointed 27 November 2020)

M Collings

K Graham (resigned 1 November 2020)

A Hunter

A Langran (appointed 26 February 2021)

A Parr

P Sampson

J Singh (appointed 9 March 2021)

S Whelan

### Company Secretary

P Goodwin

### Senior Management Team:

S Whelan Chief Executive Officer

A Parry Deputy Chief Executive Officer

P Goodwin Chief Financial Officer

### Company Name

HISP Multi Academy Trust Limited

### Principal and Registered Office

HISP Multi Academy Trust

Winchester Road

Chandlers Ford

Eastleigh

Hampshire

SO53 2DW

### Company Registration Number

07562918 (England and Wales)

# HISP Multi Academy Trust Limited

## Reference and Administrative Details

Independent Auditor

Hopper Williams & Bell Limited

Statutory Auditor

Highland House

Mayflower Close

Chandlers Ford

Eastleigh

Hampshire

SO53 4AR

Bankers

Lloyds Bank Plc

PO Box 1000

BX1 1LT

Solicitors

Paris Smith LLP

1 London Road

Southampton

Hampshire

SO15 2AE

# HISP Multi Academy Trust Limited

## Trustees' Report

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 August 2021. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The HISP (Hampshire, Isle of Wight, Southampton and Portsmouth) Multi Academy Trust was formed in January 2020 starting with Thornden School. In July 2020 Portswood and Tanners Brook joined the MAT. Comparative figures in this report in respect of Portswood and Tanners Brook cover this period onwards.

As a MAT we aim to ensure that our schools have strong and talented leadership and staff, who in turn will ensure that the young people who are in each of the schools have access to excellent education, support and wider opportunities.

The Trust has reviewed its Mission, Vision and Values which underpin all of the objectives, strategies and activities of the Trust:

### Mission

Empower learners to achieve and succeed by putting them at the heart of everything we do.

### Vision

- We will deliver high quality provision and opportunities in safe and appropriate environments across all of our schools.
- Within 5 years of joining the Trust, our pupils and students will be in the top 5% nationally for progress as a result of excellent teaching, curriculum and broader activities.
- We will engage with the most effective organisations to ensure our learners have genuine opportunity to grow.
- We will grow and evolve as an organisation to ensure that our mission and values can positively impact more children, staff, schools and communities.
- Our schools and organisation will be financially sustainable.
- We will employ excellent staff, offer high quality support and training, developing them to be experts in their field.

### Values

#### Aspirational

- Our Trust's children, staff, families and local communities will aim high and dream big. We will have the highest of aspirations for all and strive to provide first class education with the best opportunities for the children and staff in our schools.
- We will ensure high quality teaching and learning.
- Our schools will strive to be in the top 5% for progress of schools in the country within 5 years of joining the Trust. This will enable the children and young people leaving our schools to have outstanding opportunities as they move forward.

# HISP Multi Academy Trust Limited

## Trustees' Report

### Self-Improving

- Our Trust will drive continuous improvement; in outcomes, in safeguarding our children and communities and in building a love for learning.
- We will demonstrate a relentlessness to continually improve, to never standing still, with the ultimate aim of providing the best opportunities and experiences for all our children.
- Our schools will ensure that every child fulfils their potential regardless of potential barriers to learning.
- Our Trust is committed to becoming outstanding, with self-improving schools supporting the professional development of all staff.
- We will enable all children to be confident, building on strengths and improving areas of need.

### Inquisitive

- We will create inquisitive learners by remaining curious ourselves, learning from each other and the environment we create.
- We will encourage of teachers and children to be inquisitive and innovative when they face challenges.

### Supportive

- We will create secure settings within our school environment, developing the whole child.
- Evidence-based research will be at the heart of sustainable school improvement.
- We will develop collaborative partnerships across the Trust, providing support and challenge.
- We will learn from each other and provide a first-class education to all our children, teachers and other people who work alongside us.
- We will support the development of all staff to be the best they can be and realise their career potential.
- We will be champions for wellbeing within our schools, challenging performance and developing cultural capital.

### Connected

- We will ensure that schools feel connected to the Trust whilst maintaining their unique qualities, character and relationship with their community.
- Our schools will be at the heart of their communities.
- Through engagement, our schools will raise aspirations for all.

Volunteers form an integral part of the life of our schools, from Parent Teacher Associations to the help we receive to support events in Thornden Hall. During Covid restrictions, we limited access to schools to those who absolutely needed to be in the schools which has resulted in our valuable volunteers spending less time within our schools. Volunteers were not used to support secondary school testing which was undertaken with staff from within the school. Fundraising opportunities and the letting of facilities were also limited by COVID, reducing some forms of funding streams.

# HISP Multi Academy Trust Limited

## Trustees' Report

The virus has affected staff and pupils, creating challenges and at times limiting those who could work within the school buildings. Many students and staff have had to self-isolate to support the prevention of spreading the virus. This had an impact on what learning took place and how this has been managed. Leaders within our schools created changes to curriculum delivery taking account of whether learning was within school or being delivered online. Support was made available in a number of ways to pupils and families throughout the lockdown period in the return to school for pupils. Home and online learning has been strong throughout periods of lockdown and when pupils have needed to self-isolate. Our focus is to support schools to be strong within their communities as well as playing a part in their community. Being part of this MAT will ensure that schools have wider access to colleagues and partnerships, designed to support and challenge schools, ensuring young people thrive and are ready for each phase of their education.

### Structure, Governance and Management

#### Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Trustees of HISP Multi Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as HISP Multi Academy Trust and has Thornden School, Portwood Primary School and Tanners Brook Primary School within the Trust.

Details of the Trustees who served during the year and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

#### Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### Trustees' Indemnities

Trustee's third-party indemnity is covered through the Department for Education's Risk Protection Arrangement (RPA) an alternative to insurance for Academy Trusts. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring and provides cover up to £10,000,000 per year.

# HISP Multi Academy Trust Limited

## Trustees' Report

### Method of Recruitment and Appointment or Election of Trustees

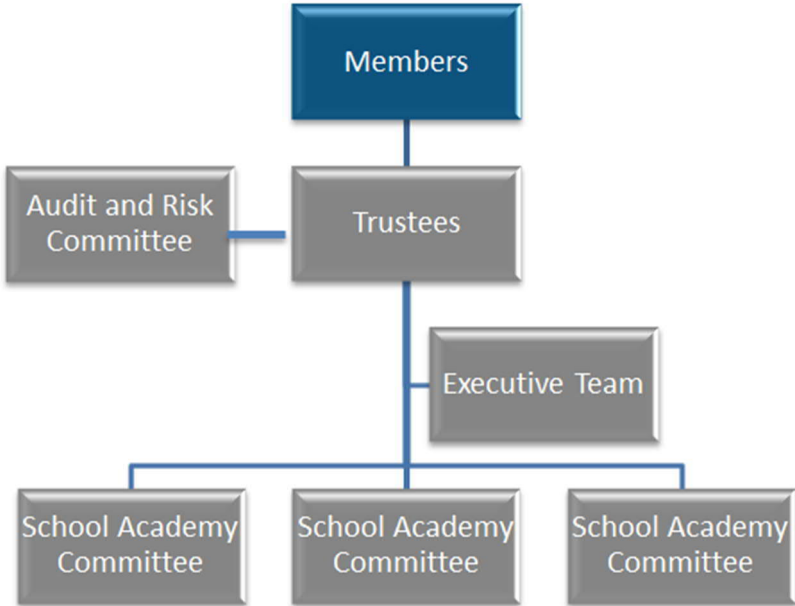
The Board of Trustees has been formed in accordance with the Articles of Association. The number of Trustees shall be not less than three but shall not be subject to any maximum. Subject to Articles 48-49 and 53 the Trust have up to nine Trustees appointed by Members, a minimum of two shall be parents in the event that the local governing bodies are not established or if no provision is made for at least two parent local governors on each established local governing body. The Chief Executive Officer has chosen to act as a Trustee. Prior to becoming a multi academy Trust a governance review was conducted and the incumbent board of governors separated into Members, Trustees or local governing body members in line with governance best practice and aligned with the Academies Trust Handbook. During the year the Trust Board has carried out an audit of skills and competencies of the board and has worked with Academy Ambassadors to recruit new Trustees to the Board with necessary skills and experience.

### Policies and Procedures Adopted for the Induction and Training of Trustees

The Trust Board have an agreed Trustee Induction Policy which ensures Trustees relevant information and training to understand their role. The Trust purchase subscriptions for National Governance Association, The Key for Governors, and Governors Hub which aids them to keep up to date with relevant legislation and issues. All Trustees subscribe to an agreed code of conduct.

### Organisational Structure

There is a separate Audit and Risk Committee that meets at least three times per year. During the year, due to the Coronavirus pandemic, a number of meetings were conducted remotely using Microsoft Teams. The executive team continued to work through the pandemic to ensure the Trust's operations remained unaffected.





# HISP Multi Academy Trust Limited

## Trustees' Report

### Organisational Structure (continued)

Three new Academy Committees one serving each school have been established. The role of the Academy Committee is to monitor and evaluate the performance of the school and report to the Trust Board. When face to face meetings were not possible, these meetings also took place using Microsoft Teams

As a result of COVID-19, all governance meetings moved from face to face to online while restrictions were in place. As face-to-face meetings started to resume, appropriate control measures and distancing were applied. For several meetings hybrid models have been adopted, with some people meeting in person and others joining online. This approach has served the organisation well across its operations.

### Arrangements for setting pay and remuneration of key management personnel

An external review of executive pay has been undertaken and the Trustees have agreed to move to the proposed reward model for setting and reviewing executive pay.

### Trade union facility time

#### Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
4	4

#### Percentage of time spent on facility time

Percentage of time	Number of employees
0%	4
1%-50%	0
51%-99%	0
100%	0

#### Percentage of pay bill spent on facility time

Provide the total cost of facility time	£0
Provide the total pay bill	£11.3m
Percentage of the total pay bill spent on facility time	0%

#### Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	0
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# HISP Multi Academy Trust Limited

## Trustees' Report

### Related Parties and other Connected Charities and Organisations

HISP Multi Academy Trust is also the sole shareholder of a trading Company: Thornden School Services Ltd (incorporated in England and Wales Reg. No. 07781857).

Within HISP Multi Academy Trust there were two teaching schools at the start of the financial year, Hampshire SCITT Partnership and Portswood Primary Teaching School Alliance. The teaching schools actively worked with schools across the South of England, but had no involvement with the operating policies, leadership or governance within these partner schools. During the year the Trust successfully bid to establish two Teaching School hubs which went live on 1 September 2021. The Teaching School hubs form a national network of 87 centres of excellence for teacher and leadership training and development, replacing the previous national network of around 750 teaching schools which ended on 31 August 2021.

The Trust also became the lead school for the NCTEM approved Maths Hub, starting in September 2021. These activities, alongside our Research School, which is based at Thornden School, allow the Trust to support our own schools as well as schools, MATs and other organisations beyond our Trust.

Consultation with employees takes place formally through the use of surveys, using a format which is repeated to allow for comparisons within and across years. Specific surveys are also used with some or all staff to gather feedback on particular questions. When meetings take place in person, opportunities exist across the organisation to engage with colleagues and seek their feedback.

### Objectives and Activities

#### Objects and Aims

HISP Multi Academy Trust's objects are restricted to the following:

- To advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum ("the mainstream Academies") or educational institutions which are principally concerned with providing full-time or part-time education for children of compulsory school age who, by reason of illness, exclusion from school or otherwise, may not for any period receive suitable education unless alternative provision is made for them ("the alternative provision Academies") or 16 to 19 Academies offering a curriculum appropriate to the needs of its students/pupils ("the 16 to 19 Academies") or schools specially organised to make special educational provision for pupils with Special Educational Needs ("the Special Academies")
- To promote for the benefit of individuals living in Hampshire, the Isle of Wight, Southampton and Portsmouth or any county or unitary authority in which and Academy is located who have need by reason of their age, infirmity or disability, financial hardship or social and economic circumstances or for the public at large the provision of facilities for recreation or other leisure time activities in the interests of social welfare and with the object of improving the condition of life of the said individuals

# HISP Multi Academy Trust Limited

## Trustees' Report

### Objectives, Strategies and Activities

The Trust maintains ambitious growth plans and continues to engage with like-minded organisations with the intention of creating MAT growth within the HISP region. Although there have been challenges and limitations to travel and visits as a result of COVID, our planning has continued with the expectation that growth will become visible within the 2021-22 academic year.

KS4 Examinations and KS2 tests once again did not take place nationally. At the end of the primary phase a combination of testing and Teacher Assessment ensured that relevant academic information was shared with parents and future schools. GCSE grades were awarded to secondary students in line with National guidance and evidence relating to student performance from controlled tests and classwork. For the last 2 academic years it is not relevant to attempt to make comparisons to national data and more detailed performance outcomes have not been published outside of the schools.

Completion of a large project which had drawn CIF academy funding enabled Thornden Hall to be reopened in September 2021, allowing both students and community to use the facilities for the first time in three years.

HISP Multi Academy Trust believes in building excellent educational environments that inspire and unlock potential in all our school communities.

### Public Benefit

In setting our objectives and planning our activities the Trustees have carefully considered the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education.

In this regard, the Trust, having been allocated Research School status in 2018 continues to work delivering support for schools and pupils, particularly those who are disadvantaged. During the challenges of the last year, a sizeable proportion of this work has been undertaken on-line, with sessions well attended and reaching across our region.

In 2020 HISP successfully applied to run the Solent Maths Hub which started in September 2021. HISP also made two applications to become Teaching School Hubs and were awarded two of the 87 Hubs allocated nationally, covering Portsmouth, Southampton, The Isle of Wight, The New Forest, Test Valley and part of Hampshire.

Teaching School hubs form a network of 87 centres of excellence for teacher training and leadership development, focused in some of the best schools and multi academy trusts in the country. This programme replaces the previous network of about 750 teaching schools, which ended in August 2021.

Our Initial Teacher Training provision with started in 2015 teacher leaders grew during the last year, continuing to support the training of teachers within the region. Schools locally hosted and employed trainees who undertook a hybrid model with online learning and time spent within schools. 38 trainees successfully completed the year and gained employment.

# HISP Multi Academy Trust Limited

## Trustees' Report

### Public Benefit (continued)

The Trust provides a significant level of support to other schools and MATs. The Trust has the remit to deploy National Leaders of Education (NLE) across the Southeast region to support schools, Academies and MATs. Both the CEO and Deputy CEO are deployed as NLEs and supported schools throughout the previous year.

### Strategic Report

#### Achievements and Performance

2020-21 has been another disturbed year for all schools. GCSE examinations and KS2 SATS did not take place. At KS2 information relating to pupil achievement was shared with parents and local secondary schools. GCSE grades were awarded based on tests carried out within the school, both within examination settings and controlled classroom environments. Students individually received grades, which were not shared beyond the school.

The performance of pupils at KS2 and KS4 was closely in line with 2019 results, the last set of validated national data that was published. Progress scores for the second year will not be calculated nationally as a result of SATs and GCSE examinations not taking place. 2019 validated data for each of our schools was very strong in all categories and future validated targets are ambitious.

While we have all worked through challenging circumstances and turbulence, our schools worked hard to adapt delivery while maintaining high quality teaching. During partial school closure, our curriculum was maintained through online learning with live lessons being delivered from the outset. Some students were taught in school throughout lockdown and these students also accessed their curriculum online.

Attendance has been impacted by COVID related illness, but all of our schools have worked with children and families to support attendance.

Virus control was in place within all of our schools, allowing bubbles or groups of pupils to remain broadly separated from other groups of pupils. School staff followed risk assessed guidelines and virus transmission within each school was limited. Amendments to the school day; how pupils arrived, where they spend break and lunch times and how they left at the end of the day as well as movement around the school, were all managed to limit transmission. Staff and secondary students wore masks when guidance suggested this should take place, cleaning processes were increased, and testing was used effectively. Thornden engaged with Saliva testing to complement lateral flow testing for a September 2021 start.

Visitors and parents were limited on site with parents' evenings conducted remotely.

While limitations existed throughout this year, all opportunities to support pupils with all aspects of their learning and extra-curricular activity were embraced and delivered.

# HISP Multi Academy Trust Limited

## Trustees' Report

### Key Performance Indicators

The use of target setting, performance management and benchmarking is informed by the use of data available to each school. Our schools use the same School Improvement model which is supported and challenged by School Improvement leaders using a regular calendar of visits. The School Improvement Plan (SIP) informs the individual targets set for all staff. Trustees receive regular milestones and updates.

### Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

### Financial Review

The majority of HISP Multi Academy Trust income is sourced from the ESFA as part of the General Annual Grant (GAG). These funds are used to support the key aim of providing quality education for students/pupils aged 4 to 16 and helping them realise their full potential. Individual School Improvement Plans are reviewed annually and GAG funding together with other grants and donations from the trading subsidiary is utilised to fund the objectives agreed.

This year we have also undertaken some significant grant funded projects through our teaching schools utilising our staff to support other schools' improvement and offer developmental opportunities.

We also received grant funding to enable us to set up the two Teaching School HUBS ready for their launch on the 1 September 2021.

In June 2020 we were awarded a grant from the Condition Improvement Fund to repair a beam following a catastrophic failure of a glulam beam which forced the closure of Thornden Hall. This grant was also supplemented by the use of school reserves. Work on the repairs took place through the year and this expenditure has been recognised as revenue expenditure in the Trusts accounts. The Hall formally reopened on 17th September 2021.

The Covid 19 pandemic has had a significant impact on the Trust and Pupil experience over the last twelve months. Covid grants were received by schools in the Trust to the value of £190,400 and these funds were spent during the year on targeted interventions to support to students. Throughout the pandemic the Trust has continued to support staff and pupils and these programs will continue to develop and evolve to the changing circumstances.

There was a decreased spend in some areas due to the schools only being opened for a small number of students/pupils/pupils but an increased spend in items such as cleaning products to ensure the safety of all. Energy costs were also significantly higher as the schools increased ventilation through measures such as the opening of windows during the winter period.

# HISP Multi Academy Trust Limited

## Trustees' Report

### Financial Review (continued)

The impact however of legal restrictions put in place to manage the Covid 19 pandemic has had a material impact on fundraising activities of the Trust and other activities such as the provision of school trips which were suspended throughout the academic year.

In June 2021 we were notified that our bid for fire safety works at Portswood School from the condition Improvement Fund had been successful, and in line with the accounting requirements we have recognised this income in our accounts for this period. Contracts for the delivery of the works are being agreed with contractors.

Trustees review and agree any balances that should be held in the account and carried forward into the following financial year where applicable and recorded in the minutes.

The reserves as at 31 August 2021 were as follows:

- Unrestricted (free) reserves of £1,165,864 (2020: £1,127,384)
- A restricted fixed asset fund of £18,438,198 (2020: £19,397,581), which can only be realised through disposal of tangible fixed assets
- A pension deficit of £7,055,000 (2020: £6,324,000)
- Other restricted funds of £1,465,007 (2020: £848,082)
- Total funds of £14,014,069 (2020: £15,049,047)

There is a £7,055,000 deficit in respect of the Local Government Pension Scheme. This will result in increased employers' pension contributions over a period of years. We have reflected the effect of increased pension costs in our future budgets. Increased pension contributions will be met from the Trust's budgeted annual income, and whilst the deficit might not be eliminated, there should be no actual cash flow deficit on the fund, or direct impact on the free reserves of the Academy Trust as a result of recognising the deficit.

### Reserves Policy

The Trust has established a reserves policy built on four key principles:

- Reserves will have a specific purpose related to future spending or covering current and future risks
- The size of the reserves will balance the benefit of current spending with the risks the reserves cover
- They will be transparent and maintain the link with the purposes for which the income was given.
- They will be maintained at a level sufficient to ensure that unexpected events can be accommodated without causing in year current year issues.

Whilst the DfE require reserves to be limited to a level where its use in the future is known, there is an overriding need to ensure value for money.

# HISP Multi Academy Trust Limited

## Trustees' Report

### Reserves Policy (continued)

The Trust's policy therefore seeks to secure the right balance between:

- Maximising "deployable" spend for the benefit of current and future pupils
- A strategy where reserves are an element of the tool kit used to create the right financial framework to drive excellence in financial management
- Financial sustainability for the Trust

The balance between these three objectives is agreed annually by Trustees as part of budget setting process

The Trust will hold reserves for the following purposes:

- to manage known risks which are not insurable or where insurance does not provide value for money
- to smooth out spending, for example between years
- Specific Capital Reserves established in order to fund capital expenditure and other investments that would not be affordable if financed from a single year's funding
- Specific ring-fenced reserves maintained or received for conditional purposes but not yet spent
- to provide for unexpected and unpredictable needs.
- to enable variable cash demands across the Trust or specific parts of the Trust to be managed

### Reserves expenditure (deployable spend)

- Reserves will only be used in accordance with permitted conditions with "ring-fenced" reserves used ahead of more generalised reserves where permitted.
- "Urgent" health and safety capital spend, or safeguarding will be prioritised above other capital schemes.
- Reserves will only be used to support non-recurring, time limited or spend driven by educational need.

### Reserves as an element of financial strategy

- The Financial Strategy of the Trust is designed to promote strong financial resilience and disciplines.
- Reserves and or capital monies may be used to create financial incentives for good financial management.
- Individual Academies are not permitted to exceed agreed budgets and individual/collective actions may be taken to protect the reserves position of the Trust.

### Sustainability

- Reserves will be built (on affordability) and maintained at a level to ensure the ongoing financial security of the Trust.

Reserves currently represent 18% of revenue funding.

# HISP Multi Academy Trust Limited

## Trustees' Report

### Investment Policy

The primary objective is to maximise investment on any long term accrued balances in order to protect those balances against inflation.

The Trust also aims to invest any other surplus cash funds, as determined by the Chief Financial Officer on a short-term basis.

All investments will be made ensuring there is no tangible risk to the loss of those funds. Cash balances retained in the bank account will be held at levels to meet the day to day running costs of the Trust.

All funds will be invested ensuring that there is no risk to the loss of those funds. Capital funds will be invested to protect against inflation. Other short-term surplus balances may be invested into longer term fixed investments to maximise returns.

### Principal Risks and Uncertainties

The Coronavirus has had an impact on staff, students and the wider community, and staff absence poses a risk to the Trust both in terms of provision of education but also financially. We are also aware of the impact it has had on staff wellbeing which we want to protect and is something we continue to monitor

Other risks and uncertainties continue to be:

Employer responsibility for the Local Government Pension Scheme liabilities has increased and will continue to do so over subsequent years. The Trust is likely to incur further future staff costs due to increases to the living wage and nationally agreed increases to pay scales and employer pension rates.

The National Funding Formula and future changes are difficult to accurately forecast in future years. The full effects of Brexit, inflationary pressures and potential shortages of goods and services also create uncertainty.

A full review of risks faced by the Trust has just been undertaken. Risks are grouped into Strategic/Reputational, Financial, Compliance, and Operational and are reported to the Audit and Risk Committee.



# HISP Multi Academy Trust Limited

## Trustees' Report

### Fundraising

As part of its work within the community, the Academy Trust undertakes fundraising activities, for example through fetes, cake sales, non-uniform days etc. These activities were very limited due to the impact of pandemic restrictions

The Academy Trust raises funds in order to support its own operations and also to make donations to local and national charities. The Academy Trust undertakes all such activities itself, with the help of its students and their families. We confirm that when fundraising:

- No unsolicited approaches are made to members of the public.
- No commercial participators are used.
- No regularity schemes or standards are applicable.
- No complaints were made to the Academy Trust during the year.

### Thornden School Services Limited

Thornden School Services Limited operates as a separate legal entity as part of HISP Multi Academy Trust Group. The company is wholly owned by the Academy Trust and operated by the Directors of HISP. Activities for the year were constrained by both the closure of Thornden Hall for repair and impact of coronavirus restrictions. Income for the period included income from lettings of sports facilities and some limited screenings of films and events in the Hall.

### Streamlined Energy and Carbon Reporting

Annual energy usage and associated annual greenhouse gas ("GHG") emissions are reported pursuant to the Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018 ("the 2018 Regulations") that came into force 1 April 2019.

### Organisational boundary

In accordance with the 2018 Regulations, the energy use and associated greenhouse gas emissions are reported for the 3 schools controlled during the reporting period along with minibuses and personal vehicles used for business mileage ("grey fleet").

### Reporting period

The annual reporting period is 1 September to 31 August each year and the energy and carbon emissions are aligned to this period.

### Quantification and reporting methodology

The 2019 UK Government Environmental Reporting Guidelines and the GHG Protocol Corporate Accounting and Reporting Standard (revised edition) were followed. The 2021 UK Government GHG Conversion Factors for Company Reporting were used in emission calculations. This report has been reviewed independently by Briar Consulting Engineers Limited.

# HISP Multi Academy Trust Limited

## Trustees' Report

### Streamlined Energy and Carbon Reporting (continued)

The associated emissions are divided into mandatory and voluntary emissions according to the 2018 Regulations, then further divided into the direct combustion of fuels and the operation of facilities (scope 1), indirect emissions from purchased electricity (scope 2) and further indirect emissions that occur as a consequence of Trust activities (scope 3).

### Breakdown of energy consumption used to calculate emissions (kWh):

Energy type	2020/21
Mandatory requirements:	
Gas	2,497,384
Purchased electricity from the grid	735,349
Transport fuel	2,573
<b>Total energy (mandatory)</b>	<b>3,235,306</b>

### Breakdown of emissions associated with the reported energy use (tCO<sub>2</sub>e):

Emission source	2020/21
Mandatory requirements:	
<u>Scope 1</u>	
Natural gas	457.4
Transport - Company owned vehicles (mini-buses)	0.2
<u>Scope 2</u>	
Purchased electricity (location-based)	156.1
<u>Scope 3</u>	
Transport – Business travel in employee-owned vehicles	0.5
<b>Total gross emissions (mandatory)</b>	<b>614.2</b>
<u>Intensity ratios (mandatory emissions only)</u>	
Tonnes of CO <sub>2</sub> e per pupil	0.261
Tonnes of CO <sub>2</sub> e per square meter floor area	0.036

### Intensity ratio

Two intensity ratios are reported showing emissions (tCO<sub>2</sub>e) per pupil and per square meter floor area. Emissions per pupil is the recommended ratio for the sector for consistency and comparability and pupil numbers are based on the Autumn 2020 census. Emissions per square meter floor area is reported to reflect the energy efficiency of the buildings, which are the source of the majority of emissions.

### Energy efficiency action during current financial year

During the year, the Trust invested in two new efficient gas boilers at Portswood School following the failure of the previous boilers. The use of increased video conferencing technology for staff meetings has also to reduce the need for travel between sites.

# HISP Multi Academy Trust Limited

## Trustees' Report

### Plans for Future Periods

HISP Multi Academy Trust believes in building excellent educational environments that inspire and unlock potential in all our school communities. We currently have three schools within our Trust covering the age ranges from nursery to 16 with plans to expand and grow quickly across our geographical location.

Whilst we are currently a small trust, we are ambitious and have a broad range of outward facing accreditations that support our schools and those within our local area. We are part of the Education Endowment Foundation Network with our HISP Research School. Evidence informed practice underpins our ethos, professional development and school improvement. We have an outstanding provision for training new teachers through our Hampshire SCITT Partnership, which also supports career progression for staff within our Trust and links to higher education. We have recently been designated, by the DfE, with two Teaching School Hubs covering Portsmouth, Southampton, the Isle of Wight and the South Eastern and South Western parts of Hampshire. The core purpose behind the Teaching School Hubs is to become centres of excellence for teaching and leadership training and development.

### Funds Held as Custodian Trustee on Behalf of Others

The Trust does not hold funds on behalf of others. The Trading subsidiary Thornden School Services Ltd holds a balance of £4,346 for the Thornden Hall Community Choir and £1,717 for the Thornden Community Wind Band.

### Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 22 November 2021 and signed on the board's behalf by:

  
Andrew Parr (Dec 1, 2021 00:56 GMT)

A Parr  
Chair of Trustees

# HISP Multi Academy Trust Limited

## Governance Statement

### Scope of Responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that HISP Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and Competency Framework for Governance.

The Board of Trustees has delegated the day-to-day responsibility to the Chief executive, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between HISP Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 10 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
B Clark (from November 2020)	8	8
M Collings	9	10
A Hunter	10	10
A Langran (from February 2021)	9	10
A Parr	10	10
P Sampson	10	10
J Singh (from March 2021)	1	4
S Whelan	10	10

The Trust Board continued meetings as planned within this reporting year, taking account of National guidance and local conditions when deciding how to deliver the board meetings, with some held remotely and others, where appropriate, in person. The Board has oversight of all strategic decisions and uses one sub-committee, Audit and Risk, which has met as planned in the same format of meetings as the full trust board.

# HISP Multi Academy Trust Limited

## Governance Statement

Governance (continued)

### Governance reviews:

The Trust board is reflective, considering its own performance and effectiveness in delivering its strategic objectives. Skills audits inform gaps and recruitment is focused on areas of need, using governor recruitment agencies and local connections. The board has engaged with an NLG to support training for Trustees and our Academy committees (ACs) which was co-created between the NLG and Chair of trustees. Trustees engage with their own training linked to the roles they hold and training that is undertaken by the full board.

The audit and risk committee is a sub-committee of the main Board of Trustees. Its purpose is to direct the Trust's programme of internal scrutiny, ensures that risks are being addressed appropriately through internal scrutiny and report to the Board on adequacy of the Trust's internal control framework.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
B Clark	2	2
A Hunter	3	3
A Parr	2	2
P Sampson	2	3
J Singh	1	1

### Review of Value for Money

As Accounting Officer, the Chief Executive has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy Trust has delivered improved value for money during the year, inter alia, by:

- Running a procurement process for the provision of gas and electricity supply to Portswood & Tanners Brook primary Schools.
- Re-procuring its Payroll provision through outsourcing.
- Ensuring competitive quotations are obtained for the provision of all goods and services supplied.

# HISP Multi Academy Trust Limited

## Governance Statement

### The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in HISP Multi Academy Trust Limited for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

### Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

### The Risk and Control Framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Board of Trustees of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has considered the need for a specific internal audit function and has appointed Moore (South) Chartered Accountants and Business Advisors based in Salisbury Wiltshire as its internal auditors.

The Internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial and other systems. In particular, the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of control account/bank reconciliations
- testing of compliance with the Academies Financial Handbook

# HISP Multi Academy Trust Limited

## Governance Statement

The Risk and Control Framework (continued)

On an annual basis, Internal Audit report to the Board of Trustees, through the audit committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

### Review of Effectiveness

As Accounting Officer, the Chief Executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor
- the work of the external auditor
- the financial management and governance self-assessment process and the school resource management self-assessment tool
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Chief Finance Officer and the audit and risk committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 22 November 2021 and signed on its behalf by:

  
Andrew Parr (Dec 1, 2021 00:56 GMT)

A Parr  
Chair of Trustees

  
s.whelan (Dec 1, 2021 09:59 GMT)

S Whelan  
Accounting Officer

# HISP Multi Academy Trust Limited

## Statement of Regularity, Propriety and Compliance

As Accounting Officer of HISP Multi Academy Trust Limited I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety, or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

  
s.whelan (Dec 1, 2021 09:59 GMT)

S Whelan  
Accounting Officer  
22 November 2021



# HISP Multi Academy Trust Limited

## Statement of Trustees' Responsibilities

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the group's and charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the group and charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the group and charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the group and charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 22 November 2021 and signed on its behalf by:

  
Andrew Parr (Dec 1, 2021 00:56 GMT)

A Parr  
Chair of Trustees

# HISP Multi Academy Trust Limited

## Independent Auditor's Report on the Financial Statements to the Members of HISP Multi Academy Trust Limited

### Opinion

We have audited the financial statements of HISP Multi Academy Trust Limited ('the parent charitable company') and its subsidiaries (the 'group') for the year ended 31 August 2021 which comprise the Consolidated Statement of Financial Activities (including the Income and Expenditure Account), the Consolidated and Company Balance Sheets, the Consolidated Statement of Cash Flows, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019, and the Academies Accounts Direction 2020 to 2021 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 August 2021 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been properly prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2020 to 2021.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

# HISP Multi Academy Trust Limited

## Independent Auditor's Report on the Financial Statements to the Members of HISP Multi Academy Trust Limited

### Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. It includes the Reference and Administrative Details, the Trustees' Report (including the Strategic Report), and the Governance Statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

# HISP Multi Academy Trust Limited

## Independent Auditor's Report on the Financial Statements to the Members of HISP Multi Academy Trust Limited

### Responsibilities of the Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable to preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

### Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the Academy Trust, and the sector in which it operates. These include but are not limited to compliance with the Companies Act 2006, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019, the Academies Financial Handbook 2020, and the Academies Accounts Direction 2020 to 2021.
- We obtained an understanding of how the Academy Trust is complying with these frameworks through discussions with management.

# HISP Multi Academy Trust Limited

## Independent Auditor's Report on the Financial Statements to the Members of HISP Multi Academy Trust Limited

- We enquired with management whether there were any instances of non-compliance with laws and regulations or whether they had knowledge of actual or suspected fraud. These enquiries are corroborated through follow-up audit procedures including but not limited to a review of legal and professional costs, correspondence and a review of board minutes.
- We assessed the susceptibility of the Academy Trust's financial statements to material misstatement, including the risk of fraud and management override of controls. We designed our audit procedures to respond to this assessment, including the identification and testing of any related party transactions and the testing of journal transactions that arise from management estimates, that are determined to be of significant value or unusual in their nature.
- We assessed the appropriateness of the collective competence and capabilities of the engagement team, including consideration of the engagement team's knowledge and understanding of the sector in which the Academy Trust operates in, and their practical experience through training and participation with audit engagements of a similar nature.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Independent Auditor's Report.

### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

*James Flood*

James Flood (Dec 2, 2021 11:25 GMT)

J Flood ACA (Senior statutory auditor)

For and on behalf of Hopper Williams & Bell Limited

Statutory Auditor

Highland House, Mayflower Close, Chandlers Ford, Eastleigh SO53 4AR

Date 02/12/2021 .....

# HISP Multi Academy Trust Limited

## Independent Reporting Accountant's Assurance Report on Regularity to HISP Multi Academy Trust Limited and the Education & Skills Funding Agency

In accordance with the terms of our engagement letter dated 20 September 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by HISP Multi Academy Trust Limited during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to HISP Multi Academy Trust Limited and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to HISP Multi Academy Trust Limited and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the HISP Multi Academy Trust Limited and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of HISP Multi Academy Trust Limited's Accounting Officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of HISP Multi Academy Trust Limited's funding agreement with the Secretary of State for Education dated 12 December 2019 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

# HISP Multi Academy Trust Limited

## Independent Reporting Accountant's Assurance Report on Regularity to HISP Multi Academy Trust Limited and the Education & Skills Funding Agency

### Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Consideration as to whether prior approval was sought from the Secretary of State where it is required by the Academies Financial Handbook (effective from 1 September 2020) (AFH).
- Review of any special payments to staff, including compromise agreements, to consider whether prior approval was sought where required by the AFH and that any payments are in line with the severance guidance published by ESFA.
- Consideration as to whether any borrowings have been made in accordance with the AFH.
- Review of any 'minded to' letters or Notices to Improve which have been issued to the Academy Trust.
- Review of any transactions with related parties to ensure that they have been carried out in accordance with the AFH.
- Review of governance arrangements to determine whether the requirements of the AFH have been met.
- Review of the Academy Trust's internal controls, including whether the general control environment has regard to the regularity of underlying transactions, including fraud management.
- Review of the Academy Trust's procurement policies to determine effectiveness and testing a sample of purchases to confirm that the policies have been correctly implemented.
- Identifying any conditions associated with specialist grant income and determining whether it has been spent as the purposes intended.

# HISP Multi Academy Trust Limited

## Independent Reporting Accountant’s Assurance Report on Regularity to HISP Multi Academy Trust Limited and the Education & Skills Funding Agency

### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*James Flood*  
James Flood (Dec 2, 2021 11:25 GMT)

J Flood ACA  
Reporting Accountant  
Hopper Williams & Bell Limited  
Chartered Accountants  
Highland House, Mayflower Close, Chandlers Ford, Eastleigh SO53 4AR

Date 02/12/2021 .....



# HISP Multi Academy Trust Limited

## Consolidated Statement of Financial Activities for the year ended 31 August 2021 (including Income and Expenditure Account)

	Note	Un-restricted funds £	Restricted General Funds £	Restricted Pension Funds £	Restricted Fixed Asset Funds £	2020/21 Total £	2019/20 Total £
Income and endowments from:							
Donations and capital grants	2	-	21,351	-	335,343	356,694	1,123,101
Transfer of existing academy joining the trust		-	-	-	-	-	1,945,277
Charitable activities:							
Funding for the academy trust's educational operations	3	-	13,642,675	-	-	13,642,675	10,098,383
Teaching schools	32	-	502,500	-	-	502,500	314,104
Other trading activities	4	54,999	-	-	-	54,999	163,100
Investments	5	327	-	-	-	327	7,772
<b>Total</b>		<b>55,326</b>	<b>14,166,526</b>	<b>-</b>	<b>335,343</b>	<b>14,557,195</b>	<b>13,651,737</b>
Expenditure on:							
Raising funds	6	12,761	-	-	-	12,761	73,567
Charitable activities:							
Academy trust educational operations	7	4,085	12,884,898	718,000	1,487,788	15,094,771	10,725,159
Teaching school	32	-	471,641	-	-	471,641	379,438
<b>Total</b>		<b>16,846</b>	<b>13,356,539</b>	<b>718,000</b>	<b>1,487,788</b>	<b>15,579,173</b>	<b>11,178,164</b>
Net income / (expenditure)		38,480	809,987	(718,000)	(1,152,445)	(1,021,978)	2,473,573
Transfers between funds	19	-	(193,062)	-	193,062	-	-
Other recognised gains / (losses):							
Actuarial losses on defined benefit pension schemes	29	-	-	(13,000)	-	(13,000)	(109,000)
Net movement in funds		38,480	616,925	(731,000)	(959,383)	(1,034,978)	2,364,573
Reconciliation of funds							
Total funds brought forward		1,127,384	848,082	(6,324,000)	19,397,581	15,049,047	12,684,474
Total funds carried forward		1,165,864	1,465,007	(7,055,000)	18,438,198	14,014,069	15,049,047

The notes on pages 34 to 61 form part of these financial statements.

# HISP Multi Academy Trust Limited

## Group and Academy Balance Sheets as at 31 August 2021

Company Number 07562918

	Note	Group		Academy	
		2021	2020	2021	2020
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	12	18,132,873	18,353,133	18,132,873	18,353,133
Investments	13	-	-	1	1
		<u>18,132,873</u>	<u>18,353,133</u>	<u>18,132,874</u>	<u>18,353,134</u>
<b>Current assets</b>					
Stock	14	656	2,573	167	1,020
Debtors	15	773,131	1,225,239	769,736	1,218,921
Investments	16	1,000,000	-	1,000,000	-
Cash at bank and in hand		2,549,992	2,845,976	2,443,711	2,691,226
		<u>4,323,779</u>	<u>4,073,788</u>	<u>4,213,614</u>	<u>3,911,167</u>
<b>Liabilities</b>					
Creditors: Amounts falling due within one year	17	(1,310,075)	(855,625)	(1,236,364)	(783,448)
		<u>3,013,704</u>	<u>3,218,163</u>	<u>2,977,250</u>	<u>3,127,719</u>
Net current assets					
		<u>21,146,577</u>	<u>21,571,296</u>	<u>21,110,124</u>	<u>21,480,853</u>
<b>Total assets less current liabilities</b>					
<b>Creditors:</b>					
Amounts falling due after more than one year	18	(77,508)	(198,249)	(77,508)	(198,249)
		<u>21,069,069</u>	<u>21,373,047</u>	<u>21,032,616</u>	<u>21,282,604</u>
Net assets excluding pension liability					
		<u>14,014,069</u>	<u>15,049,047</u>	<u>13,977,616</u>	<u>14,958,604</u>
Defined benefit pension scheme liability	29	(7,055,000)	(6,324,000)	(7,055,000)	(6,324,000)
		<u>14,014,069</u>	<u>15,049,047</u>	<u>13,977,616</u>	<u>14,958,604</u>
Total net assets					
<b>Funds of the academy trust:</b>					
<b>Restricted funds</b>					
Fixed asset fund	19	18,438,198	19,397,581	18,438,199	19,397,581
Restricted income fund	19	1,465,007	848,082	1,465,007	848,082
Pension reserve	19	(7,055,000)	(6,324,000)	(7,055,000)	(6,324,000)
Total restricted funds		<u>12,848,205</u>	<u>13,921,663</u>	<u>12,848,206</u>	<u>13,921,663</u>
Unrestricted income funds	19	1,165,864	1,127,384	1,129,410	1,036,941
		<u>14,014,069</u>	<u>15,049,047</u>	<u>13,977,616</u>	<u>14,958,604</u>
Total funds					

The financial statements on pages 31 to 61 were approved by the trustees and authorised for issue on 22 November 2021 and are signed on their behalf by:

  
Andrew Parr (Dec 1, 2021 00:56 GMT)

A Parr  
Chair of Trustees

# HISP Multi Academy Trust Limited

## Consolidated Statement of Cash Flows for the year ended 31 August 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash provided by (used in) operating activities	23	620,716	102,266
Cash flows from financing activities	24	(33,242)	(33,242)
Cash flows from investing activities	25	(883,458)	2,073,386
Change in cash and cash equivalents in the reporting period		<u>(295,984)</u>	<u>2,142,410</u>
Cash and cash equivalents at 1 September 2020		2,845,976	703,566
Cash and cash equivalents at 31 August 2021	26	<u>2,549,992</u>	<u>2,845,976</u>

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### Basis of Preparation

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

#### Going Concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

#### Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### Income (continued)

- Other Income  
Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.
- Donated goods, facilities and services  
Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.
- Donated fixed assets (excluding Transfers on conversion/into the Academy Trust)  
Where the donated good is a fixed asset, it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

### Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- Expenditure on Raising Funds  
This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.
- Charitable Activities  
These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### Tangible Fixed Assets

Assets costing £2,500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold Land and Buildings	Shorter of 50 years straight line or length of lease
Furniture and Equipment	3 to 15 years - straight line
Computer Equipment	3 years - straight line
Motor Vehicles	5 years - straight line

Long leasehold land has not been depreciated as it is similar to freehold land, which does not require depreciation.

Where the Academy Trust can identify the value of major components of freehold or leasehold buildings based upon additions following conversion to academy status, the Academy Trust reviews whether one or more such components have significantly different patterns of consumption of economic benefits. In such cases, the Academy Trust allocates the cost of the asset to its major components and depreciates each component separately over its useful life.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

### Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### Provisions

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

### Leased Assets

Rentals under operating leases are charged on a straight line basis over the lease term.

### Investments

The academy's shareholding in the wholly owned subsidiary, Thornden School Services Limited, is included in the balance sheet at the cost of the share capital owned less any impairment. There is no readily available market value and the cost of valuation exceeds the benefit derived.

### Current asset investments

Current asset investments comprise fixed term bank deposits. These investments are classified as a basic financial instrument and are measured at amortised cost.

### Financial Instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows:

#### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments. Amounts due from the charity's wholly owned subsidiary are held at face value less any impairment.

#### Cash at bank

Cash at bank is classified as a basic financial instrument and is measured at face value. An investment is treated as a cash equivalent when it has a short maturity of three months or less from the date of acquisition.

#### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due from the charity's wholly owned subsidiary are held at face value less any impairment.

#### Stock

Unsold uniforms and catering stocks are valued at the lower of cost or net realisable value.

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

### Pensions Benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

### Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.



# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

### Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The assumptions used are disclosed in note 29.

### Critical areas of judgement

There are no other critical areas of judgement.

### Agency arrangements

The Academy Trust acts as an agent in distributing SCITT bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the Academy Trust does not have control over the charitable application of the funds. The funds received and paid and any balances held are disclosed in the notes to the financial statements.

## 2 Donations and capital grants

	Unrestricted funds £	Restricted funds £	2020/21 Total £	2019/20 Total £
Capital grants	-	305,325	305,325	1,099,072
Donated fixed assets	-	30,018	30,018	-
Other donations	-	21,351	21,351	24,029
	-	356,694	356,694	1,123,101
Total 2020	-	1,123,101	1,123,101	

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 3 Funding for the Academy Trust's educational operations

	Unrestricted funds £	Restricted funds £	2020/21 Total £	2019/20 Total £
DfE / ESFA grants				
General Annual Grant (GAG)	-	11,019,853	11,019,853	7,569,448
Pupil Premium	-	349,086	349,086	91,940
UIFSM	-	22,374	22,374	-
Rates reclaim	-	37,971	37,971	38,912
Year 7 catch up grant	-	-	-	9,031
Teachers' pay grant	-	145,962	145,962	102,136
Teachers' pension grant	-	412,447	412,447	288,612
Other DfE grants	-	149,442	149,442	210,113
ITT Bursaries Grants	-	355,745	355,745	787,986
Teaching School Grants	-	502,500	502,500	314,104
	-	12,995,380	12,995,380	9,412,282
Other Government grants				
Local authority grants	-	273,108	273,108	58,872
COVID-19 additional funding (DfE/ESFA)				
Catch-up premium	-	190,400	190,400	-
COVID-19 additional funding (non-DfE/ESFA)				
Other Coronavirus funding	-	36,270	36,270	-
Other income from the Academy Trust's educational operations				
Trip income	-	27,463	27,463	116,175
Tuition fee income	-	52,326	52,326	119,422
Other income	-	570,228	570,228	705,736
	-	650,017	650,017	941,333
	-	14,145,175	14,145,175	10,412,487
Total 2020	-	10,412,487	10,412,487	

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 3 Funding for the Academy Trust's educational operations (continued)

Following the reclassification of some grants received from the Department for Education and the ESFA in the Academies Accounts Direction 2020/21, the Academy Trust's funding for UIFSM, Rates reclaim, Year 7 catch up grant, Teachers' pay grant, and Teachers' pension grant are no longer reported under the General Annual Grant (GAG) and Other DfE grants headings, but as separate lines under the DfE/ESFA grants heading. The prior year numbers have been reclassified.

The Academy Trust received £190,400 of funding for catch-up premium, which was spent in full during the year.

The Academy Trust received other Coronavirus funding in respect of Coronavirus mass testing funding.

### 4 Other trading activities

	Unrestricted funds £	Restricted funds £	2020/21 Total £	2019/20 Total £
Hire of facilities	42,403	-	42,403	79,064
Ticket sales	-	-	-	39,812
Other trading income	12,596	-	12,596	44,224
	<u>54,999</u>	<u>-</u>	<u>54,999</u>	<u>163,100</u>
Total 2020	<u>163,100</u>	<u>-</u>	<u>163,100</u>	

### 5 Investment income

	Unrestricted funds £	Restricted funds £	2020/21 Total £	2019/20 Total £
Short term deposits	327	-	327	7,772
	<u>7,772</u>	<u>-</u>	<u>7,772</u>	
Total 2020	<u>7,772</u>	<u>-</u>	<u>7,772</u>	

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 6 Expenditure

	Staff costs £	Non Pay Expenditure		Total 2020/21 £	Total 2019/20 £
		Premises £	Other £		
Expenditure on raising funds	-	-	12,761	12,761	73,567
Academy's educational operations:					
Direct costs	8,894,591	-	1,519,420	10,414,011	7,437,292
Allocated support costs	2,057,690	2,032,751	590,319	4,680,760	3,287,867
Teaching School	314,809	-	156,832	471,641	379,438
	<u>11,267,090</u>	<u>2,032,751</u>	<u>2,279,332</u>	<u>15,579,173</u>	<u>11,178,164</u>
Total 2020	<u>7,609,479</u>	<u>1,116,818</u>	<u>2,451,867</u>	<u>11,178,164</u>	

Net income/(expenditure) for the period includes:

	2020/21 £	2019/20 £
Operating lease rentals	22,500	15,560
Depreciation	439,388	345,418
Fees payable to auditor for:		
Audit	14,750	10,300
Other services	<u>18,870</u>	<u>8,540</u>

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 7 Charitable activities

	2020/21 Total £	2019/20 Total £
Direct costs	10,885,652	7,816,730
Support costs	4,680,760	3,287,867
	<u>15,566,412</u>	<u>11,104,597</u>

#### Analysis of support costs:

	Educational operations £	2020/21 Total £	2019/20 Total £
Support staff costs	2,057,690	2,057,690	1,822,534
Depreciation	103,218	103,218	62,578
Technology costs	111,641	111,641	78,555
Premises costs	2,032,751	2,032,751	1,116,818
Legal costs - other	140	140	4,230
Other support costs	345,605	345,605	177,814
Governance costs	29,715	29,715	25,338
Total support costs	<u>4,680,760</u>	<u>4,680,760</u>	<u>3,287,867</u>
Total 2020		<u>3,287,867</u>	<u>3,287,867</u>

Premises costs includes £1,048,400 (2020: £89,153) in respect of expenditure on capital projects, which were funded by capital grants from the ESFA.

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 8 Staff

#### a) Staff costs

Staff costs during the period were:

	2020/21	2019/20
	£	£
Wages and salaries	8,067,984	5,440,918
Social security costs	776,822	547,066
Pension costs	2,373,954	1,600,987
	<u>11,218,760</u>	<u>7,588,971</u>
Agency staff costs	33,237	20,508
Staff restructuring costs	15,093	-
	<u>11,267,090</u>	<u>7,609,479</u>

Staff restructuring costs comprise:

Redundancy payments	15,093	-
	<u>15,093</u>	<u>-</u>

#### b) Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2020/21	2019/20
	No.	No.
Teachers	157	120
Administration and support	123	75
Management	3	3
	<u>283</u>	<u>198</u>

#### c) Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020/21	2019/20
	No.	No.
£60,001 - £70,000	3	1
£70,001 - £80,000	2	2
£80,001 - £90,000	1	1
£90,001 - £100,000	1	-
£110,001 - £120,000	-	1
£120,001 - £130,000	1	-

#### d) Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £388,862 (2020: £470,881).

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 9 Related Party Transactions – Trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the Academy Trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows:

		2020/21 £000	2019/20 £000
S Whelan (Staff trustee)	Remuneration	125-130	110-115
	Employer's pension contributions paid	25-30	25-30
J Beckingham (Staff trustee to 31 December 2019)	Remuneration	-	5-10
	Employer's pension contributions paid	-	0-5
T Bevan (Staff trustee to 31 December 2019)	Remuneration	-	15-20
	Employer's pension contributions paid	-	0-5
L Fogleman-Peaston (Staff trustee to 31 December 2019)	Remuneration	-	15-20
	Employer's pension contributions paid	-	0-5
P Roberts (Staff trustee to 31 December 2019)	Remuneration	-	15-20
	Employer's pension contributions paid	-	0-5

During the period ended 31 August 2021, travelling expenses totalling £908 were reimbursed or paid directly to One trustee (2020: £281 to one trustee).

### 10 Trustees and officers insurance

The Academy Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10m. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 11 Central Services

The Academy Trust has provided the following central services to its academies during the year:

- Staff costs
- Governance costs
- Other central costs

The academy trust charges for these services based upon pupil numbers. The actual amounts charged during the year were as follows:

	2020/21	2019/20
	£	£
Thornden School	523,533	-
Portswood Primary School	158,410	-
Tanners Brook Primary School	163,045	-
	<u>844,988</u>	<u>-</u>

### 12 Tangible fixed assets

Group and Academy	Leasehold Land and Buildings £	Furniture and Equipment £	Computer Equipment £	Motor Vehicles £	Total £
Cost					
At 1 September 2020	20,595,503	2,227,618	1,017,089	5,000	23,845,210
Acquisitions	-	121,240	97,888	-	219,128
At 31 August 2021	<u>20,595,503</u>	<u>2,348,858</u>	<u>1,114,977</u>	<u>5,000</u>	<u>24,064,338</u>
Depreciation					
At 1 September 2020	2,464,355	2,111,722	911,000	5,000	5,492,077
Charged in year	336,169	27,814	75,405	-	439,388
At 31 August 2021	<u>2,800,524</u>	<u>2,139,536</u>	<u>986,405</u>	<u>5,000</u>	<u>5,931,465</u>
Net book values					
At 31 August 2020	18,131,148	115,896	106,089	-	18,353,133
At 31 August 2021	<u>17,794,979</u>	<u>209,322</u>	<u>128,572</u>	<u>-</u>	<u>18,132,873</u>



# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 13 Investments

	Academy	
	2020/21	2019/20
	£	£
Shares in group undertakings	1	1

The investment represents 100% of the ordinary share capital of Thornden School Services Limited, whose principal activity is to carry out trading activities in support of the academy.

### 14 Stock

	Group		Academy	
	2020/21	2019/20	2020/21	2019/20
	£	£	£	£
Uniform stocks	167	1,020	167	1,020
Other stocks	489	1,553	-	-
	656	2,573	167	1,020

### 15 Debtors

	Group		Academy	
	2020/21	2019/20	2020/21	2019/20
	£	£	£	£
Trade debtors	17,135	9,065	14,081	2,319
VAT recoverable	83,563	42,274	83,556	43,033
Prepayments and accrued income	672,433	1,173,900	672,099	1,173,569
	773,131	1,225,239	769,736	1,218,921

### 16 Current asset investments

	Group		Academy	
	2020/21	2019/20	2020/21	2019/20
	£	£	£	£
Bank deposits	1,000,000	-	1,000,000	-

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 17 Creditors: amounts falling due within one year

	Group		Academy	
	2020/21	2019/20	2020/21	2019/20
	£	£	£	£
Trade creditors	451,409	194,866	449,810	194,866
Other taxation and social security	188,738	175,746	188,738	175,746
Loans falling due within one year	33,242	33,242	33,242	33,242
Other creditors falling due within one year	242,730	199,582	242,730	199,582
Accruals and deferred income	393,956	252,189	321,844	180,012
	<u>1,310,075</u>	<u>855,625</u>	<u>1,236,364</u>	<u>783,448</u>

	Group		Academy	
	2020/21	2019/20	2020/21	2019/20
	£	£	£	£
Deferred income at 1 September 2020	189,165	344,203	120,588	272,136
Released from previous years	(189,165)	(344,203)	(120,588)	(272,136)
Resources deferred in the year	268,004	189,165	199,632	120,588
Deferred income at 31 August 2021	<u>268,004</u>	<u>189,165</u>	<u>199,632</u>	<u>120,588</u>

At the balance sheet date the academy trust was holding funds received in advance for school trips which relate to the forthcoming academic year. The academy trust was also holding funds in respect of the future maintenance of its tennis court, as follows:

	Group		Academy	
	2020/21	2019/20	2020/21	2019/20
	£	£	£	£
Brought forward	58,343	54,343	-	-
Contributions	-	4,000	-	-
Carried forward	<u>58,343</u>	<u>58,343</u>	<u>-</u>	<u>-</u>

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

18 Creditors: amounts falling due in greater than one year

	Group		Academy	
	2020/21	2019/20	2020/21	2019/20
	£	£	£	£
Loans falling due after one year	77,508	110,750	77,508	110,750
Accruals and deferred income falling due after one year	-	87,499	-	87,499
	<u>77,508</u>	<u>198,249</u>	<u>77,508</u>	<u>198,249</u>

Included within other creditors falling due after more than one year are loans as follows:

1) £30,130 (2020: £50,216) Salix Finance loan which is repayable in 12 equal bi-annual installments from March 2018 to September 2023.

2) £47,378 (2020: £60,534) Condition Improvement Fund loan which is repayable in 96 equal monthly installments from September 2018 to August 2026.

Included within deferred income falling due after more than one year is £nil (2020: £87,499) in respect of deferred catering income from HC3S (Hampshire County Council Catering Services).

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 19 Funds

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers £	Gains and losses £	Balance at 31 August 2021 £
<b>Restricted general funds</b>						
General Annual Grant (GAG)	754,473	11,019,853	(10,243,867)	(453,090)	-	1,077,369
Pupil premium	-	349,086	(349,086)	-	-	-
UIFSM	-	22,374	(22,374)	-	-	-
Rates reclaim	-	37,971	(37,971)	-	-	-
Teachers' pay grant	-	145,962	(145,962)	-	-	-
Teachers' pension grant	-	412,447	(412,447)	-	-	-
Other DfE grants	-	149,442	(149,442)	-	-	-
SCITT	65,779	355,745	(352,603)	-	-	68,921
Teaching School Grants	27,830	502,500	(471,641)	-	-	58,689
Local authority grants	-	273,108	(273,108)	-	-	-
Catch-up premium	-	190,400	(190,400)	-	-	-
Other Coronavirus funding	-	36,270	(36,270)	-	-	-
Strategic IT reserve	-	-	-	185,000	-	185,000
Thornden Hall remedial works	-	-	-	46,048	-	46,048
Portswood fire improvement	-	-	-	28,980	-	28,980
Other educational activities	-	671,368	(671,368)	-	-	-
	848,082	14,166,526	(13,356,539)	(193,062)	-	1,465,007
Pension reserve	(6,324,000)	-	(718,000)	-	(13,000)	(7,055,000)
	<u>(5,475,918)</u>	<u>14,166,526</u>	<u>(14,074,539)</u>	<u>(193,062)</u>	<u>(13,000)</u>	<u>(5,589,993)</u>
<b>Restricted fixed asset funds</b>						
Fixed asset fund	18,353,133	-	(439,388)	219,128	-	18,132,873
ESFA capital grants (DFC)	-	47,367	-	-	-	47,367
ESFA capital grants (CIF)	1,044,448	257,958	(1,048,400)	3,952	-	257,958
Donated fixed assets	-	30,018	-	(30,018)	-	-
	<u>19,397,581</u>	<u>335,343</u>	<u>(1,487,788)</u>	<u>193,062</u>	<u>-</u>	<u>18,438,198</u>
<b>Total restricted funds</b>	<u>13,921,663</u>	<u>14,501,869</u>	<u>(15,562,327)</u>	<u>-</u>	<u>(13,000)</u>	<u>12,848,205</u>
<b>Total unrestricted funds</b>	<u>1,127,384</u>	<u>55,326</u>	<u>(16,846)</u>	<u>-</u>	<u>-</u>	<u>1,165,864</u>
<b>Total funds</b>	<u>15,049,047</u>	<u>14,557,195</u>	<u>(15,579,173)</u>	<u>-</u>	<u>(13,000)</u>	<u>14,014,069</u>

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 19 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

#### General annual grant

This includes all funding received from the ESFA to carry out the objectives of the academy. It includes the school budget share; minimum funding guarantee; education services grant; insurance; rates; and pre-16 high needs funding streams.

#### Other DfE/ESFA grants

This is funding received from the ESFA for specific purposes.

#### Teaching School

Teaching schools are outstanding schools that work with others to provide high quality training and development to new and experienced school staff. This is funding received from the DfE/ESFA for this purpose.

#### Schools Direct

This is funding received from the DfE/ESFA in respect of School Direct courses for initial teacher training.

#### Local authority grants

This is funding received from the local authority for specific purposes, for example Special Educational Needs funding.

#### Other educational activities

This includes all other educational income/expenditure.

#### Pension reserve

This represents the negative reserve in respect of the liability on the LGPS pension scheme which was transferred to the Academy Trust on conversion.

#### Fixed asset fund

The fund includes the value of the tangible fixed assets of the academy on conversion, and amounts transferred from GAG or other restricted funds specifically for expenditure on tangible fixed assets, and the annual charges for depreciation of these assets.

#### DfE/ESFA capital grants

This is funding received from the DfE/ESFA specifically for expenditure on tangible fixed assets.

#### Transfers between funds

Transfers to the restricted fixed asset fund represent the cost of fixed asset additions which have been funded from restricted or unrestricted general funds.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2021.

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 19 Funds (continued)

#### Total funds analysis by academy

Fund balances at 31 August 2021 were allocated as follows:

	2020/21	2019/20
	£	£
Thornden School	1,287,531	991,627
Portswood Primary School	651,960	686,036
Tanners Brook Primary School	172,739	207,360
Strategic IT reserve	185,000	-
Thornden Hall remedial works	46,048	-
Portswood fire improvement	28,980	-
Thornden School Services Limited	36,453	90,443
Central services	222,160	-
Total before fixed assets and pension reserve	<u>2,630,871</u>	<u>1,975,466</u>
Restricted fixed asset fund	18,438,198	19,397,581
Pension reserve	(7,055,000)	(6,324,000)
Total	<u>14,014,069</u>	<u>15,049,047</u>

#### Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support Staff Costs £	Other Support Staff Costs £	Educational Supplies £	Other Costs (excl. dep- reciation) £	2020/21 Total £	2019/20 Total £
Thornden School	5,962,759	1,386,899	833,139	2,000,819	10,183,616	10,189,869
Portswood Primary School*	1,543,324	353,645	321,545	283,419	2,501,933	320,267
Tanners Brook Primary School*	1,703,317	317,146	185,398	248,375	2,454,236	322,610
	<u>9,209,400</u>	<u>2,057,690</u>	<u>1,340,082</u>	<u>2,532,613</u>	<u>15,139,785</u>	<u>10,832,746</u>

\* Portswood Primary School and Tanners Brook Primary School joined the HISP Multi Academy Trust on 1 July 2020. Consequently, costs in 2019/20 cover a two-month period only.

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 19 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers £	Gains and losses £	Balance at 31 August 2020 £
<b>Restricted general funds</b>						
General Annual Grant (GAG)	187,661	7,569,448	(6,970,359)	(32,277)	-	754,473
Pupil premium	-	91,940	(91,940)	-	-	-
Rates reclaim	-	38,912	(38,912)	-	-	-
Year 7 catch up grant	-	9,031	(9,031)	-	-	-
Teachers' pay grant	-	102,136	(102,136)	-	-	-
Teachers' pension grant	-	288,612	(288,612)	-	-	-
Other DfE grants	-	210,113	(210,113)	-	-	-
SCITT	63,997	787,986	(786,204)	-	-	65,779
Teaching School Grants	103,832	314,104	(379,438)	(10,668)	-	27,830
Local authority grants	-	58,872	(58,872)	-	-	-
School Fund	11,611	-	(11,611)	-	-	-
Other educational activities	-	1,316,958	(1,316,958)	-	-	-
	<u>367,101</u>	<u>10,788,112</u>	<u>(10,264,186)</u>	<u>(42,945)</u>	<u>-</u>	<u>848,082</u>
Pension reserve	(2,669,000)	(3,145,000)	(401,000)	-	(109,000)	(6,324,000)
	<u>(2,301,899)</u>	<u>7,643,112</u>	<u>(10,665,186)</u>	<u>(42,945)</u>	<u>(109,000)</u>	<u>(5,475,918)</u>
<b>Restricted fixed asset funds</b>						
Fixed asset fund	14,441,676	4,223,417	(345,418)	33,458	-	18,353,133
ESFA capital grants (DFC)	35,710	28,924	(63,453)	(1,181)	-	-
ESFA capital grants (CIF)	-	1,070,148	(25,700)	-	-	1,044,448
	<u>14,477,386</u>	<u>5,322,489</u>	<u>(434,571)</u>	<u>32,277</u>	<u>-</u>	<u>19,397,581</u>
<b>Total restricted funds</b>	<u>12,175,487</u>	<u>12,965,601</u>	<u>(11,099,757)</u>	<u>(10,668)</u>	<u>(109,000)</u>	<u>13,921,663</u>
<b>Total unrestricted funds</b>	<u>508,987</u>	<u>686,136</u>	<u>(78,407)</u>	<u>10,668</u>	<u>-</u>	<u>1,127,384</u>
<b>Total funds</b>	<u>12,684,474</u>	<u>13,651,737</u>	<u>(11,178,164)</u>	<u>-</u>	<u>(109,000)</u>	<u>15,049,047</u>

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 20 Analysis of net assets between funds

	Un- restricted funds	Restricted general funds	Restricted pension funds	Restricted fixed asset funds	Total funds
	£	£	£	£	£
Tangible fixed assets	-	-	-	18,132,873	18,132,873
Current assets	1,165,864	2,852,590	-	305,325	4,323,779
Current liabilities	-	(1,310,075)	-	-	(1,310,075)
Non-current liabilities	-	(77,508)	-	-	(77,508)
Pension scheme liability	-	-	(7,055,000)	-	(7,055,000)
Total net assets	1,165,864	1,465,007	(7,055,000)	18,438,198	14,014,069

Comparative information in respect of the preceding period is as follows:

	Un- restricted funds	Restricted general funds	Restricted pension funds	Restricted fixed asset funds	Total funds
	£	£	£	£	£
Tangible fixed assets	-	-	-	18,353,133	18,353,133
Current assets	1,127,384	1,901,956	-	1,044,448	4,073,788
Current liabilities	-	(855,625)	-	-	(855,625)
Non-current liabilities	-	(198,249)	-	-	(198,249)
Pension scheme liability	-	-	(6,324,000)	-	(6,324,000)
Total net assets	1,127,384	848,082	(6,324,000)	19,397,581	15,049,047

### 21 Capital commitments

	2020/21	2019/20
	£	£
Contracted for, but not provided in the financial statements	310,660	970,963



# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 22 Long-term commitments, including operating leases

At 31 August 2021 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2020/21	2019/20
	£	£
Amounts due within one year	14,077	12,660
Amounts due between one and five years	23,964	9,599
Amounts due after five years	-	9,612
	<u>38,041</u>	<u>31,871</u>

### 23 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2020/21	2019/20
	£	£
Net (expenditure) / income for the reporting period	(1,021,978)	2,473,573
Adjusted for:		
Depreciation	439,388	345,418
Capital grants from DfE and other capital income	(335,343)	(1,099,072)
Interest receivable	(327)	(7,772)
Defined benefit pension scheme cost less contributions payable	614,000	348,000
Defined benefit pension scheme finance cost	104,000	53,000
Transfer of existing academy joining the trust	-	(1,945,277)
Cash transferred on existing academy joining the trust	-	866,860
Decrease / (increase) in stocks	1,917	(1,523)
Decrease / (increase) in debtors	452,108	(1,002,153)
Increase in creditors	366,951	71,212
Net cash provided by Operating Activities	<u>620,716</u>	<u>102,266</u>

### 24 Cash flows from financing activities

	2020/21	2019/20
	£	£
Repayments of borrowing	(33,242)	(33,242)
Net cash used in financing activities	<u>(33,242)</u>	<u>(33,242)</u>

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 25 Cash flows from investing activities

	2020/21	2019/20
	£	£
Dividends, interest and rents from investments	327	7,772
(Increase) / decrease in current asset investments	(1,000,000)	1,000,000
Purchase of tangible fixed assets	(189,110)	(33,458)
Capital grants from DfE Group	305,325	1,099,072
Net cash (used in) / provided by investing activities	<u>(883,458)</u>	<u>2,073,386</u>

### 26 Analysis of cash and cash equivalents

	2020/21	2019/20
	£	£
Cash at bank and in hand	<u>2,549,992</u>	<u>2,845,976</u>

### 27 Analysis of changes in net debt

	At 1 September 2020	Cash flows	Acquisition/ disposal of subsidiaries	New finance leases	Other non-cash changes	At 31 August 2021
	£	£	£	£	£	£
Cash	2,845,976	(295,984)	-	-	-	2,549,992
Loans falling due within one year	(33,242)	-	-	-	-	(33,242)
Loans falling due after more than one year	(110,750)	33,242	-	-	-	(77,508)
Total	<u>2,701,984</u>	<u>(262,742)</u>	-	-	-	<u>2,439,242</u>

### 28 Members liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 29 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Hampshire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £204,700 were payable to the schemes at 31 August 2021 (2020: £196,640) and are included within creditors.

#### Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every four years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy).
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million.
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 29 Pension and similar obligations (continued)

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £1,348,157 (2020: £950,474).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was as follows:

	2021	2020
	£	£
Employer's contributions	392,000	280,000
Employees' contributions	145,000	90,000
	<u>537,000</u>	<u>370,000</u>

The agreed contribution rates for future years are 18.9% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an Academy Trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

#### Principal actuarial assumptions

	2021	2020
Rate of increase in salaries	3.7%	3.3%
Rate of increase for pensions in payment/inflation	2.7%	2.3%
Discount rate for scheme liabilities	1.7%	1.7%
Inflation assumption (CPI)	<u>2.7%</u>	<u>2.3%</u>

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021	2020
Retiring today		
Males	23.1	23.0
Females	<u>25.5</u>	<u>25.5</u>
Retiring in 20 years		
Males	24.8	24.7
Females	<u>27.3</u>	<u>27.2</u>

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 29 Pension and similar obligations (continued)

Sensitivity analysis	Increase/(reduction) in defined benefit obligation	
	2021	2020
	£	£
Discount rate +0.1%	(396,000)	(336,000)
Discount rate -0.1%	396,000	336,000
Mortality assumption – 1 year increase	655,000	526,000
Mortality assumption – 1 year decrease	(637,000)	(511,000)

The Academy Trust's share of the assets in the scheme were:

	2021	2020
	£	£
Equities	5,888,000	4,695,000
Gilts	1,810,000	1,606,000
Property	610,000	497,000
Cash	81,000	132,000
Other	1,780,000	1,350,000
Total market value of assets	<u>10,169,000</u>	<u>8,280,000</u>

The actual return on scheme assets was £1,528,000 (2020: £304,000).

Amount recognised in the Statement of Financial Activities

	2020/21	2019/20
	£	£
Current service cost	1,006,000	628,000
Interest income	(144,000)	(86,000)
Interest cost	248,000	139,000
Total amount recognised in the SOFA	<u>1,110,000</u>	<u>681,000</u>

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 29 Pension and similar obligations (continued)

Changes in the present value of defined benefit obligations were as follows:

	2020/21	2019/20
	£	£
At 1 September	14,604,000	6,808,000
Transferred in on existing academies joining the Academy Trust	-	6,735,000
Current service cost	1,006,000	628,000
Interest cost	248,000	139,000
Employee contributions	145,000	90,000
Actuarial loss	1,397,000	327,000
Benefits paid	(176,000)	(123,000)
At 31 August	<u>17,224,000</u>	<u>14,604,000</u>

Changes in the fair value of Academy Trust's share of scheme assets:

	2020/21	2019/20
	£	£
At 1 September	8,280,000	4,139,000
Transferred in on existing academies joining the Academy Trust	-	3,590,000
Interest income	144,000	86,000
Actuarial gain	1,384,000	218,000
Employer contributions	392,000	280,000
Employee contributions	145,000	90,000
Benefits paid	(176,000)	(123,000)
At 31 August	<u>10,169,000</u>	<u>8,280,000</u>

### 30 Related party transactions

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 9.

### 31 Agency arrangements

The Academy Trust distributes SCITT bursary funds to students as an agent for ESFA. In the accounting period ended 31 August 2021 the Academy Trust received £413,800 and disbursed £406,300 from the fund. An amount of £7,500 is included in other creditors relating to undistributed funds that are repayable to ESFA.

# HISP Multi Academy Trust Limited

## Notes to the Financial Statements for the Year Ended 31 August 2021

### 32 Teaching school trading account

	2020/21 £	2020/21 £	2019/20 £	2019/20 £
Income				
Direct Income	<u>502,500</u>		<u>314,104</u>	
Total Income		502,500		314,104
Expenditure				
Direct staff costs	140,811		2,803	
Other direct costs	<u>156,832</u>		<u>376,635</u>	
Total direct costs		297,643		379,438
Other costs				
Support staff costs	<u>173,998</u>		<u>-</u>	
Total other costs		<u>173,998</u>		<u>-</u>
Total Expenditure		471,641		379,438
Transfers between funds excluding depreciation		<u>-</u>		<u>(10,668)</u>
Surplus/(Deficit) from all sources		30,859		(76,002)
Teaching school balances at 1 September 2020		<u>30,396</u>		<u>106,398</u>
Teaching school balances at 31 August 2021		<u>61,255</u>		<u>30,396</u>
Represented by:				
Restricted funds		58,689		27,830
Unrestricted funds		<u>2,566</u>		<u>2,566</u>
		<u>61,255</u>		<u>30,396</u>