



Trade Union Report

To cover period: 1 April 2023 to 31 March 2024

What was the total number of our employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
8.0	7.8

How many of our employees who were relevant union officials employed during the relevant period spent: a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of time	Number of employees
0%	4
1% - 50%	4
51% - 99%	0
100%	0

Figures for the total cost of facility time and the total pay bill, to determine the percentage of our total pay bill spent on paying employees who were relevant union official for facility time during the relevant period.

	Figures
Provide the total cost of facility time	£11,534.41
Provide the total pay bill	£27,997,481.10
Provide the percentage of total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.04%

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities.

	Figures
Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	7.89%

