

## Publication of Executive Pay

The Academies Trust Handbook 2025 requires that an Academy Trust publish on its website, in a separate readily accessible form, the number of employees whose pay benefits exceed £100,000 in £10,000 bandings for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. HISP Multi Academy Trust has produced a comparative report for pay benefits for this purpose including salary, other taxable benefits, employers' pension contributions and termination payments.

Band	2025	2024
100,001 – 110,000	9	5
110,001 – 120,000	2	1
120,001 – 130,000	3	1
130,001 – 140,000	2	1
140,001 – 150,000	1	
150,001 – 160,000	1	
160,001 – 170,000		
170,001 – 180,000	1	1
180,001 – 190,000	1	1

