



## Health, Safety and Wellbeing Policy Statement of Intent

It is the Trusts policy to carry out our activities in such a way as to ensure so far as is reasonably practicable, the health, safety and welfare of our pupils, employees and all persons likely to be affected by our activities including the general public where appropriate. We will co-operate and co-ordinate with partnerships, contractors, sub-contractors, employers, local council departments and the occupiers and owners of premises and land where we are commissioned to work in order to pursue our Health and Safety Policy aims.

Our aims are to:

- Provide and maintain a safe and healthy working environment ensuring the welfare of all persons
- Maintain control of health and safety risks arising from our activities
- Comply with statutory requirements as a minimum standard of safety
- Consult with all staff on matters affecting their health, safety and welfare
- Provide and maintain safe systems, equipment and machinery
- Ensure safe handling, storage and use of substances
- Provide appropriate information, instruction and supervision for everyone
- Ensure staff are suitably trained and competent to do their work safely
- Continually develop a safety culture to remove or reduce the possibility of accidents, injuries and ill-health
- Assess risks, record significant findings and monitor safety arrangements
- Review and revise safety policies and procedures periodically and when circumstances may introduce a requirement to amend or improve arrangements
- Develop and maintain a positive health and safety culture through regular communication and consultation with employees and their representatives on health and safety matters

Our health and safety management system has been developed to ensure that the above commitments can be met. All staff and governors will be instrumental in its implementation.

A handwritten signature in blue ink, appearing to read 'A. Parry', written over a horizontal line.

Amanda Parry OBE, Chief Executive Officer

A handwritten signature in blue ink, appearing to read 'S. A. Langran', written over a horizontal line.

Ann Langran, Chair of Board of Trustees

Date: 20<sup>th</sup> January 2025