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## How We Resolve Apparently Conflicting Policy Statements

All our policies operate within a defined hierarchy of governance and compliance. At the top of this hierarchy are statutory regulations and legal requirements which must be adhered to, without exception. Our Trust's policies, procedures and guidelines are developed to ensure alignment with statutory requirements while addressing the specific needs of our schools and stakeholders. All policies are designed to support and comply with this overarching framework.

In the event that a policy appears to conflict with another policy, it is important to refer to the relevant statutory regulations or legal requirements. These take precedence and must be followed to ensure compliance with legal obligations. Where uncertainty arises, guidance should be sought [from the owner of the policy and senior leader as appropriate] to clarify the correct course of action