Portswood Primary School

Person Specification

Class Teacher

Salary: Main Scale

Hours: FTE

Contract: Permanent

Responsible to: Headteacher

Requirements: To take on the role of an effective classroom practitioner in either Key Stage 1 or 2

Closing date: **16 May 2025, 12.00 noon**

Interview date: **22 May 2025**

**Principle Responsibilities**

* To fulfil the professional responsibilities of a teacher, as set out in the School Teachers’ Pay and Conditions Document
* To meet the expectations set out in the Teachers’ Standards
* To teach to an outstanding level
* To assist in raising and maintaining standards of pupil attainment and achievement at the school
* To promote learning and to monitor, support and be accountable for pupil progress
* To ensure consistently high levels of professionalism are maintained
* To promote the school’s belief in creating a safe environment for pupils through robust safeguarding practices and maintaining an environment where pupils feel confident to approach any member of staff with a concern

**Qualifications and Training**

**Essential**

* Successful primary teaching experience or successful placements if ETC
* Passionate about working with children
* Willingness to work with children across the primary age range.

**Experience**

**Essential**

* Successful primary teaching experience successful placements if ETC
* Passionate about working with children
* Willingness to work with children across the primary age range.

**Skills/Knowledge**

**Essential**

* Knowledge of the National Curriculum
* Knowledge of effective teaching and learning strategies
* A good understanding of how children learn
* Ability to adapt teaching to meet pupils’ needs
* Ability to build effective working relationships with pupils, being an effective role model, and motivating students to achieve success
* Knowledge of guidance and requirements around safeguarding children
* Knowledge of effective behaviour management strategies
* Good ICT skills, particularly using ICT to support learning
* Strong literacy and numeracy skills
* Excellent interpersonal and organisational skills
* Excellent communication skills, both verbal and written, including the ability to clarify and explain instructions clearly as well as active listening skills
* A desire to raise standards of attainment and aspiration
* Maintaining a professional manner

**Personal Attributes**

**Essential**

* A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school and the HISP MAT
* High expectations for children’s attainment and progress
* Ability to work under pressure and prioritise effectively
* Ability to work as part of a team
* Professionally discrete, with a commitment to maintaining confidentiality at all times where appropriate
* Commitment to safeguarding, to promoting the welfare of students at the school, and to equality

**Other**

**Essential**

* Excellent punctuality and attendance
* Willingness to contribute to extra-curricular and enrichment activities
* Successful completion of DBS and other pre-employment checks